

Vision-first Leadership - Lessons Learned from Cambridge's "Leadership Journey" Training (EN)



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Description:

- Vision-first Leadership can be applied to a project with your students, peer collaboration groups, departments, campus staff, whole school staff, or even whole school community.
- Whatever size the project and team working on it, research shows that vision-first leadership results in increased engagement, more effective collaboration and improved outcomes.
- This session will look at how to distill the goals of a project into a concise vision statement; how to share this vision with the team in an impactful way using a range of media; and how to manage a team to work together to turn that vision into a reality.
- Other discussion points will include how to adapt the vision based on feedback from the team and how to empower different members of the team to work towards the end goal via their own means, utilizing their unique strengths.

Outcome:

Attendees will leave with a concise vision statement for a real project they will be working on with their class, team, department, or school. They will have different ideas of how to share this vision with their team in a meaningful way. Finally, they will have discussed systems for guiding different team members to collaborate and turn the vision into a reality by each playing to their own strengths.